

Achievements of our Students



Congratulations on Excellent Academic Performance with 10.00 SGPA !!
SEMESTER IV, SPPU EXAMINATION



Mr. Akash Satpute



Ms. Akshata Tupe



Ms. Gurleen Ahluwalia



Ms. Kiran Jagtap



Ms. Mukta Gai



Mr. Nischay Munot



Mr. Pratik Bhosale



Mr. Pritish Bansal



Ms. Shruti Murlidharan



Ms. Shweta Chavan

Batch 2018-2020 Toppers

CONGRATULATIONS !



Ms. Akshata Tupe
9.07 CGPA



Ms. Shruti Murlidharan
8.95 CGPA



Ms. Rutuja Ghanwat
8.89 CGPA



Ms. Bhairavi Kemkar
8.61 CGPA



Ms. Ruchika Sonawane
8.57 CGPA



Faculty Coordinator:
Ms. Pallavi Shintre
Dr. Shweta Gaikwad

Advisors:
Dr. Kalyani Srinivas
Dr. Shraddha Bhandwalkar

Student Editor:
Ms. Shreeya Yeragi



NIVEDANA MANAGEMENT COMMUNIQUE

2020-2021
 Volume 6 : Issue 2

Newsletter: MBA Department
 PES Modern College of Engineering

PES Modern College of Engineering

Vision

To create a collaborative academic environment to foster professional excellence and ethical values .

Mission

- To develop outstanding engineers and professionals with high ethical standards capable of creating and managing global enterprises
- To foster innovation and research by providing a stimulating learning environment
- To ensure equitable development of students of all ability levels and backgrounds
- To be responsive to changes in technology, socio-economic and environmental conditions
- To foster and maintain mutually beneficial partnerships with alumni and industry

MBA Department

Vision

To create an environment of excellence in management education to develop ethical professionals through inclusive growth.

Mission

- To train future global business leaders with management and entrepreneurial skills
- To foster continuous learning through research
- To engage in ethical, sustainable and inclusive practices in all activities.
- To maintain symbiotic association with corporate, professional bodies and other stakeholders

Food for Thought

Six Thinking Hats for Decision Making

The Six Thinking Hats technique gets you to look at a problem in six different ways. It takes you and your team beyond any instinctive positions, so that you explore a range of perspectives. That way, you can carefully consider each one, without having to argue your case or make snap decisions about what's "right" or "wrong."

By the time you've tried out all six hats, you should have a rich collection of insights that will help you to decide your next steps.

Here's what each of the Six Thinking Hats represents:

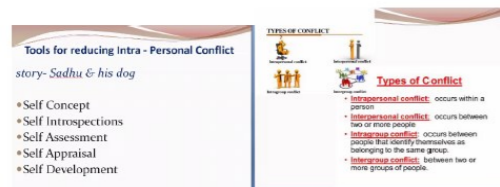
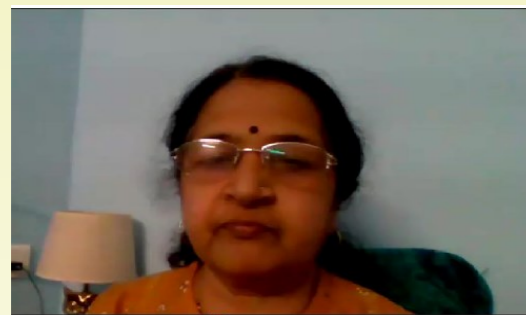
Blue Hat	Organization and Planning
Green Hat	Creative Thinking
Red Hat	Feelings and Instincts
Yellow Hat	Benefits and Values
Black Hat	Risk Assessment
White Hat	Information Gathering

By "wearing" each of the Six Thinking Hats in turn, you can gain a rich understanding of the issues you face – and the best ways forward. You also encourage everyone to be fully involved in the decision-making process.



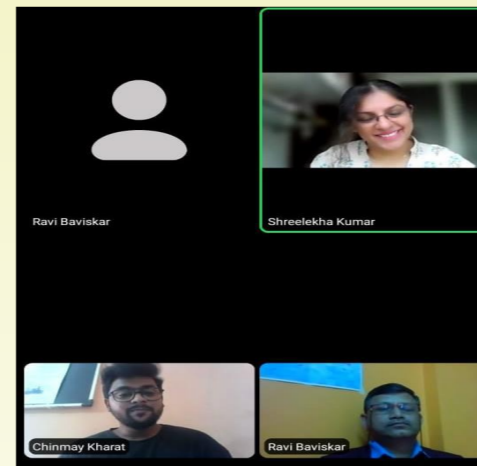
**Session on: “
Handling Criticism and managing conflicts”**

The session was conducted by Dr. Rashmi Hebalkar. First part of the session was about dealing with criticism. Second part of the session was about managing conflict.



**Session on: “
Sharpening Personality and Life Skills**

The session was conducted by Mr. Ravi Baviskar, founder—Dnyan-Ni-Daan



**Session on: “
Knowledge-Skills-Attitude: the rungs in the ladder of Success”**

The session was guided by Mr. Ujjwal Uke, Founder of USP. In the session he described interconnection between Knowledge-Skills-Attitude in a very constructive yet enjoyable way



AICTE sponsored session under SPDC "Knowledge-Skills-Attitude: The rungs in the ladder of Success".

**Session on: “
Crafting Brand YOU –Personal Branding” ”**

The session was guided by Ms. Suneeta Sodhi Kanga, Trainer, Corporate Grooming, International Etiquettes.



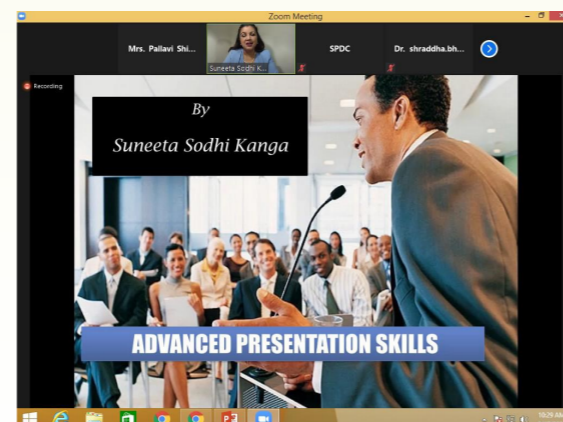
**Session on: “
Key Skills for Success”**

Session taken by Dr. Sachin Surve, He talked about taking initiative, Self confidence and Positive attitude.



**Session on: “
Advanced Presentation Skills**

In this session, Ms. Suneeta Kanga addressed three I's of Public Speaking – Inform, Influence and Inspire. She



**PMA Students
Chapter
Activities**

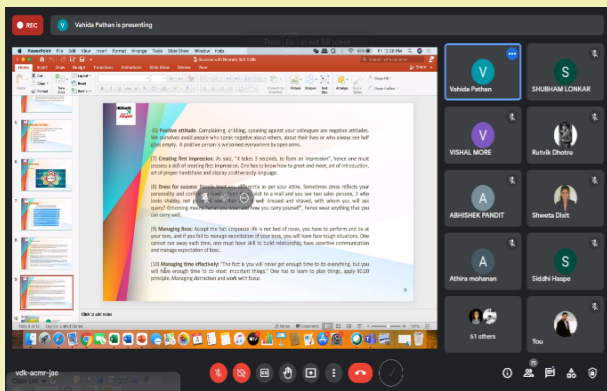
“Session on Payment of Bonus Act, 1965” was conducted. The concepts of minimum and maximum bonus, Set-on and Set-off Amendments till date were covered.

“Webinar on Finance for HR” was organized to understand the importance of Wage Settlement, Bonus, Gratuity, VRS etc.

“Criticism may not be agreeable, but it is necessary.

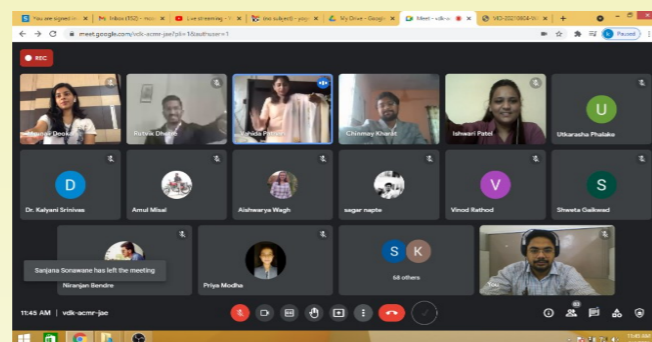
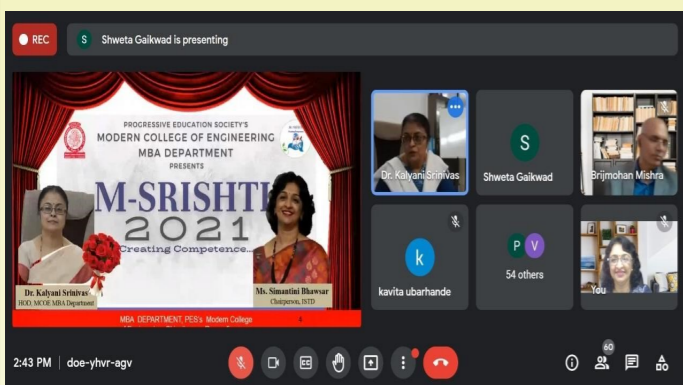
“Our attitude towards life determines life's attitude towards us”

M Srishti, Creating Competence M-Pulse, Management Fest 2K21



Session on "In the Wonderlands of Managers" by Ms. Vahida Pathan (Founder-Neorare Services LLP)

The speaker told the students about the email etiquettes, behavior, appearance and communication in this competitive world of corporate. The students were asked to identify their

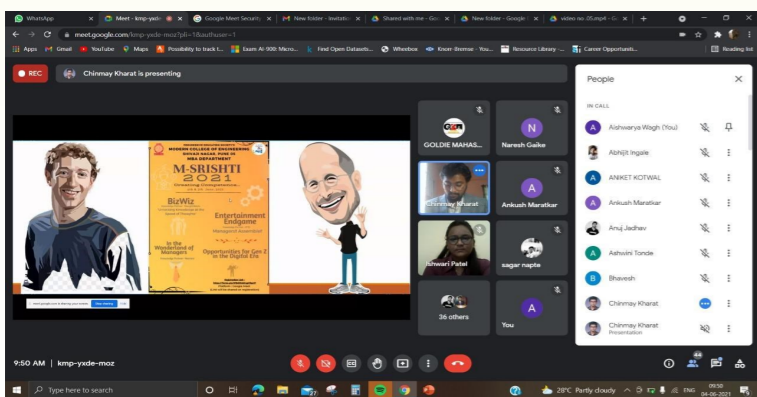


Management Games were conducted in a series of 3 rounds with an intention to make students understand the important management concepts. The games were as follows:-

1. Entertainment Rapid Fire round
2. TV Commercial dekho product pechano
3. Management learnings through Movie clips

The Business Quiz Competition (BizWiz)

The BizWiz Competition comprised of two rounds which included the business world related question
Online Quiz Round 1: Quiz King Round
Online Quiz Round 2: Speed It Up Round
Online Quiz Round 3: Tie Breaker Round



PROGRESSIVE EDUCATION SOCIETY'S
MODERN COLLEGE OF ENGINEERING
 SHIVAJI NAGAR, PUNE 05
MBA DEPARTMENT

M-SRISHTI 2021

Creating Competence...
 4th & 5th June, 2021

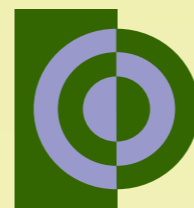
BizWiz
 Knowledge Partner- Thoughtleaders
 "Unlocking Knowledge at the Speed of Thoughts"

Entertainment Endgame
 Knowledge Partner- ISTD
 Managers!! Assemble!!

In the Wonderland of Managers
 Knowledge Partner- Neorare

Opportunities for Gen Z in the Digital Era

Registration Link:
<https://forms.gle/877nK3rbCqgC8qe1Z>
 Platform : Google Meet
 (Link will be shared on registration)

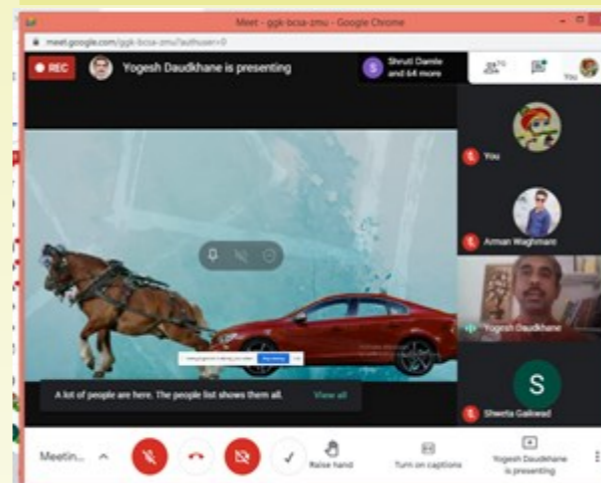


Department Activities "AAROH: RISE HIGH"



"Session on "Think like a Monk and Act like a CEO"

"Think like a Monk and Act like a CEO" was conducted by Dr. Yogesh Daudkhane. This Session explored tools and techniques of understanding own mind and need to alter the individual's mental and physiological states in this stressful times.



"EXPERIENTIAL LEARNING THROUGH LIVE PROJECTS"

Experiential Learning at Big Bazaar and Bajaj Finserv



PES'S
MODERN COLLEGE OF ENGINEERING PUNE - 05
MBA DEPARTMENT
 ORGANIZES

DIGITAL BANKING AWARENESS CAMPAIGN

PRODUCE YOUR OWN INFOMERCIAL TO CREATE AWARENESS ABOUT DIGITAL BANKING PRODUCTS IN THE DIFFERENT SEGMENTS OF THE SOCIETY

EVENT DATE
 2 OCT 2020
 INFOMERCIAL DURATION OF 1-2 MINUTES

EVENT CO-ORDINATORS
 MRS. PALLAVI MITRAGUPTA
 AND
 DR. SHUBHANGI VANARSE

Digital Banking Awareness Programme

Online session on 'Banking Awareness' was organized. Activity helped to know various initiatives taken by RBI & banks in promoting online banking and to ensure security of transactions.



Certificate



This is to recognise PES's Modern College of Engineering, Pune, Maharashtra as a Member of National Rural Entrepreneurship Mission. The Institution has constituted Rural Entrepreneurship Development Cell in their campus. This Institution has formed a Team consisting of Student Development Officers for handling 1.Placement and Internship 2.Personality 3.Technology 4.Entrepreneurship and 5.Rural Engagement with the Mission of inculcating entrepreneurship among students.

Dr. W G Prasanna Kumar
 Chairman

Mahatma National Council of Rural Education
 Department of Higher Education, Ministry of Education
 Government of India

MoE/REDCIM/dhara/nrcel/Pune/32

Objectives of Rural Entrepreneurship Development Cell

The Rural Entrepreneurship Development Programme at the MBA department aims to develop entrepreneurial and activity-oriented skills among the unemployed rural youths willing to create small or micro-enterprises by assisting agencies and NGOs involved in the conducting of Entrepreneurship Development Programs. Hence, the Rural Entrepreneurship Development Programme indirectly supports entrepreneurs through various agencies and NGOs.

"There is no end to education. Learning is a lifelong process."

"Learning is a treasure that will follow its owner everywhere"

Trainings at Department

'Career in Banking'

To session was arranged to create awareness of:

- Career opportunities in Banking Industry
- Competitive exam for banking jobs
- Skills needed for BFSI sector

Trainer: Mr. Pratik Thakare, Associate
(Customer support and sales)

State Bank of India , Amravati

Progressive Education Society's
Modern College of Engineering, Pune- 5
MBA DEPARTMENT

A session
on
"Career in Banking"

Guest Speaker
Mr. Pratik Thakare
Associate, SBI
(Customer Support and Sales),
Alumnus Batch 10-12

Objectives
To create awareness of:

- Career opportunities in Banking Industry
- Competitive exam for banking jobs
- Skills needed for BFSI sector

Date 18th August, 2021
Time: 11.00 am
Google Meet Link -<https://meet.google.com/dvc-udir-brs>

Trainings at Department

PES'S
MODERN COLLEGE OF ENGINEERING
PUNE-05
MBA DEPARTMENT

Session
on
'Techniques of Financial Statement Analysis
using Industry database'
By
Mr. Omkar Sardesai
Business Relationship Manager, CMIE, Pune

Objectives of the session:

- To understand how to fetch data from CMIE database
- To do sectoral analysis and trend analysis using financial statement

Link for the Session :
<http://meet.google.com/dvc-udir-brs>
Day and Date Friday, 25th June 2021
Time 2 pm to 3 pm

Techniques of Financial Statement Analysis using Industry database

Speaker initiated the session with discussion on how CMIE database is useful for doing financial analysis, company analysis, sectorial analysis etc. Mr. Sardesai spoke about various types finance related datasets in CMIE. The main aspects covered in the session was about sectorial analysis and trend analysis using financial statement.

Certification Course in Competency Mapping



Certification program included practicing Individual competency mapping for getting in-depth aspects of key terms related to competency development. Inputs on drafting a Competency model for a designation was done. Interview was conducted for different skill-sets, based on which questionnaire was prepared for the interviewers on the basis of their competencies required for their job.



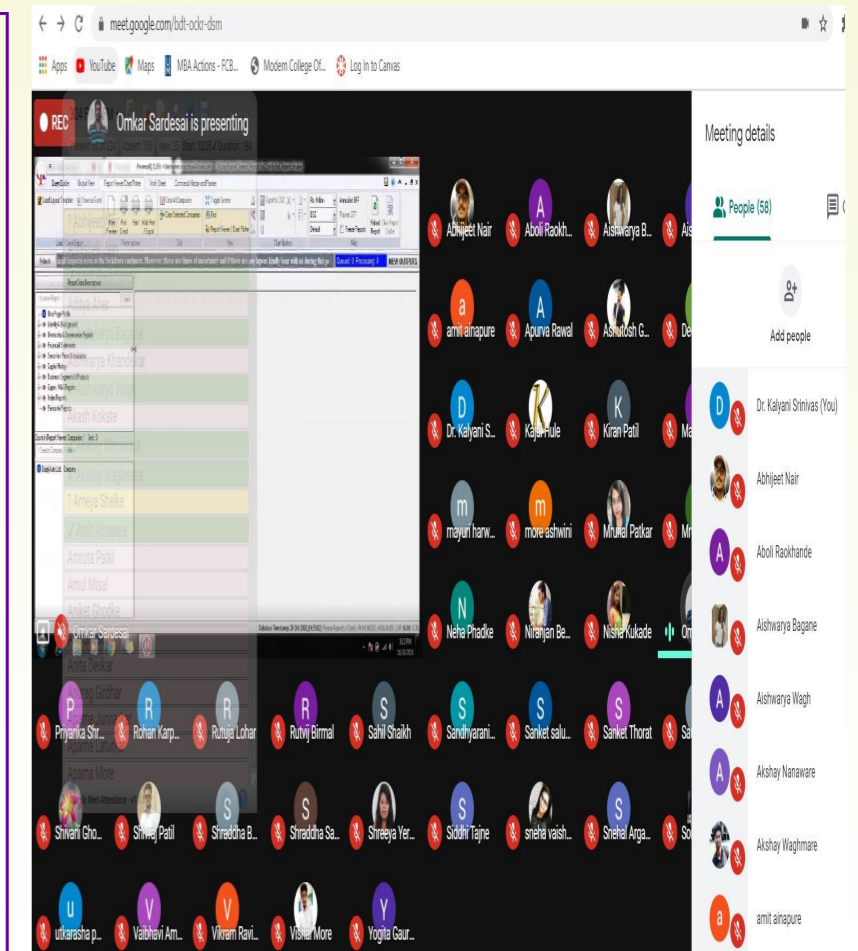
The certification was organized in association with Indian Society for training and Development (ISTD). The trainers were Dr. Rashmi Hebalkar and Mr. Ravi Baviskar.

Total 33 students were benefitted through this certification course.

Online Training on exploring CMIE da- tabase

Centre for Monitoring Indian Economy, is a leading business information company. CMIE has economic and business databases and develops specialised analytical tools to deliver these to its customers for decision making and for research.

In the training Mr. Sardesai had explained the details about each tabs along with its functions. He also explained different method to export data. Students asked questions on sending query in CMIE database for getting the required data. The session was very informative.



"Learning never exhausts the mind."

"In learning you will teach, and in teaching you will learn."